

## **Safety Committee**

### **CESD Safety Officer**

The Board shall annually designate a CESD safety officer. The safety officer shall:

1. Establish a CESD centralized safety committee, an advisory to the safety officer, to implement and monitor the CESD safety program;
2. Be responsible for writing and implementing a CESD safety program (The written program shall include reporting procedures and in-service safety training program.);
3. Coordinate all matters relating to safety and shall make, or cause to be made, periodic inspections of sites;
4. Maintain liaison with applicable agencies outside CESD;
5. Assist all administrators and department supervisors as necessary in the preparation and implementation of site safety programs;
6. Maintain the accident record system; make necessary reports, personally investigate fatal, serious and potentially serious accidents; and check corrective action taken by teachers or other personnel to eliminate causes of accidents;
7. Establish specific goals for CESD's safety program and evaluate goals and accomplishments on a regular basis.
8. Review all lease agreements related to CESD programs.

### **CESD Safety Committee**

A CESD safety committee shall be established to represent the safety and health concerns of CESD employees and students.

The CESD safety committee shall be composed of an equal number of management and non-management. When agreed upon by employees and CESD, the number of non-management employees on the committee may be greater than the number of CESD management.

A reasonable attempt will be made to ensure that committee members represent major work activities.

Employee representatives shall be volunteers or elected by their peers unless there is a provision in the

collective bargaining agreement that addresses the selection of employee representatives. There shall be a chair elected by the CESD safety committee.

The CESD safety committee will:

1. Hold regular meetings at least once a month except months when quarterly workplace safety inspections are made. This does not exclude other months from CESD safety committee meetings if more frequent safety inspections are conducted. Quarterly safety committee meetings may be substituted for monthly meetings when the committee's sole area of responsibility involves low hazard work environments such as the CESD office;
2. Provide written agendas for each meeting which shall set the order of business;
3. Make written records of each meeting which CESD shall review and maintain for three years for inspection;
4. Post and send copies of meeting records to committee members;
5. Assist in creating a hazard-free work environment by:
  - a. Recommending to CESD how to eliminate hazards in the workplace and promoting employee adherence to safe work practices; and
  - b. Using lines of communication to promote cooperative attitudes between all persons involved in the operations of the workplace.

Duties of the site safety committee will include:

1. Establishing procedures for minimum quarterly workplace safety inspections of a safety committee inspection team to locate and identify safety and health hazards. The safety inspection team shall include employer and employee representatives. The team shall document the location and identity of the hazards and make recommendations as to how and when the hazards will be corrected;
2. Establishing procedures for investigating all significant safety-related incidents including injury accidents, illnesses, and deaths for the purpose of recommending corrective action necessary to prevent similar events from recurring;
3. Evaluating CESD policies which may affect safety and health in the workplace and make recommendations for changes to existing policies or adoption of new policies;
4. Evaluating all the accident and illness prevention programs brought to the committee's attention and making recommendations necessary to make the programs more applicable to the workplace;
5. Establishing a system whereby the safety committee can obtain information helpful in creating a hazard-free work environment directly from all persons involved in the operations of the workplace. The information obtained shall be reviewed at the next safety committee meeting;

6. Establishing procedures for the review of all safety and health inspection reports made by the committee and making necessary recommendations;
7. Establishing procedures for the review of corrective action taken on the committee's recommendations or determining the reasons why no corrective action was taken;
8. Making all reports, evaluations, and recommendations of the safety committee a part of the minutes of the safety committee;
9. Evaluating employee/supervisor and safety committee training needs.

### **Degree of Authority**

The CESD safety committee is authorized to make written suggestions to the CESD cabinet, based on its experiences, inspections, and input from other employees, students, and CESD patrons, as appropriate.